



Attendees: Courteney, Julia, Jody, Martha, David, Charles, Jim, Dusty, Monica, Kris, Mary B., Kathleen, John T.

Call to Order: Jody Price, 5:30 pm

No Public Comment

No changes to agenda

Approval of Prior Board Minutes: motion by Kris, second Jim O.

President's Report:

Jody Price, President, thanked board members for their work on the Fall Book Sale that raised \$9,700-10,000 (this includes totals from the Sept. Art Book Sale). David W., Treasurer, reported that last year's Fall Book Sale total was \$9,200.

Jody reminded the board that Friday will be the second Code of Conduct meeting. The two Nov. meetings will produce recommendations from that committee, which will be reviewed in January. Charles will resend information before the Friday meeting.

Jody encouraged the board to remain active, with the reminder that this is a working board, requiring members to lead and participate in the management of events.

Library director Report:

Julia, Library Director, explained the library stats report. She pointed out that while check-out numbers were down for the month, e-circulation went up, and added that we might need to increase budget for e-circulation.

Lynne Mathews has resigned as the part-time library aide. This is a 15- to 20-hr/ pay-period position. Julia announced that Leslie Fagre, VGPL board member, has been hired for the position. Leslie offered her resignation to the board as board member, which was accepted.

Treasurer Report

David, Treasurer, reviewed the monthly budget report. He noted that the finance committee is still adjusting to the new version of Quickbooks. He pointed out that the Fall Donor Appeal is just beginning. There are two Donor Appeals per year, Spring and Fall.

Committee Reports:

Community Relations: Dusty

- Trivia night will resume in January. Jim Oyster will emcee in January, Dusty in February, and Jody in March. The board discussed whether we should go back to Monday nights after football season. The board discussed payment verification methods for players.
- Speakers' Bureau: Dusty said last March's talk (Queen Bee) was a success for the community and the library, and it is time to develop new events for 2025. The board should reach out to Dusty with ideas.

Development Committee: Kris and Monica

- The Development Committee will meet this Thursday to discuss the handout given to the board: The viability of fundraising. The board is invited to attend.
- The Fall Donor appeal is now running, and donations are coming in.
- The Business Donor letter is out to the board for consideration.
- The Holiday Bake Sale is Dec. 7, and the board is encouraged to sign up to bake and to help run the event, which includes Dec. 5 and 6 as prep days.

IT Committee: Jim

- The committee did not meet this month due to the snowstorm. The committee continues to build the new website.
- There will be an IT audit on Friday at 11:30.

Nominating Committee:

- Two attendees are applying to be on the board:
 - David introduced **John Triolo**, a former school superintendent, coach, teacher, and is in rotary.
 - Dusty introduced **Mary Bonilla** who was on the ECIA. Mary holds a doctorate in Nursing Education. She is teaching at SFCC and was a military officer in the Navy.

David: motion to approve both appointments, second by Dusty. Unanimous in favor.

Other Business

- Martha and Jody continue to meet with the president of the local PTA every couple of months to discuss how to strengthen the relationship between the school and the library. There will be more to report on this in the January 2025 meeting.
- Strategic plan: Julia will send documents for board to review. The plan must be updated prior to the end of fiscal year.

Adjournment of the regular meeting. 6:25 pm

Executive session. Called to order. 6:26 pm

- The board discussed staff salaries. Jody explained the proposed increases. Motion to accept the proposed salary changes by David, Kris second. Unanimous vote in favor.

Adjournment of Executive Session. 6:36 pm